



Alticor Inc.
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December 21, 2007

Dear Mr. Severa,

I wanted to thank you for a job well done at the Alticor Corporate Enterprises Christmas party on Saturday, December 8th. The best part was your ability to engage the group and provide us with an opportunity to laugh at ourselves! I think sometimes when you have a smaller group, people are a bit more reserved, but not with you around! This group has been working very hard and it was just what they needed!

I also want to thank you for your patience. I realize we were running very late and you were so laid back and not at all concerned. I was totally responsible for the outcome of the Christmas party and with this being my first year with this group, I was quite nervous about the outcome, but thanks to you, a great time was had by all.

Thanks again and I assure you others here at Alticor have already heard about your excellent performance!

Sincerely,

A handwritten signature in cursive script that reads "Colleen Haraburda".

Colleen Haraburda
Executive Assistant